

Portsmouth School Department
Annual Superintendent Goals
Dr. Thomas Kenworthy
January 18th – June 30th 2020

Goal 1: Transition and Communication with Stakeholders

Key Actions:

- a) Schedule an initial meeting (to become annual each school year) with each school staff, parent organization, and other key district stakeholder groups
- b) Establish regular meetings with leadership of NEA Portsmouth, Council 94, and key town leaders
- c) Regularly visit schools and attend school events
- d) Maintain regular communication with staff, School Committee, and larger district community
- e) Plan for an enhanced communication focus for following school years

Benchmarks:

- a) Report out on stakeholder meetings and discussions during the Superintendent's Update at School Committee meetings
- b) Calendar of meetings and reports to the School Committee
- c) Tweets and references in regular updates
- d) Regular updates to staff and larger district community
- e) Review of current communication strategies and tools resulting in targeted areas for improvement

Goal 2: Implementation of Strategic Plan

Key Actions:

- a) Work with principals to develop and link measurable goals to School Improvement Plans to include multi-year assessment targets
- b) Update Targeted Support and Intervention plans (for Hathaway and PHS)
- c) Develop measurable goals and targets to close special education achievement gaps
- d) Align District MTSS meetings with DSP and SIP goals to close achievement gaps

Benchmarks:

- a) School Improvement Plans with measurable goals and assessment targets
- b) TSI plans updated with 2019 assessment data
- c) Disseminate special education goals and targets to district staff
- d) Use MTSS data-based decision making tool to monitor district progress MOY and EOY

Goal 3: Develop Stage II Five-Year Capital Plan and Prepare for Implementation

Key Actions:

- a) Finalize Stage II Application and gain Town Council approval
- b) Submit Stage II Application to RIDE and gain approval
- c) Communicate and receive feedback and input on the final proposals for the Capital Plan and potential bond from all stakeholders.

Benchmarks:

- a) Town Council approval for Stage II application
- b) Submission to RIDE and final approval
- c) Use School Committee meetings, weekly updates, and social media to provide information and answer questions about the proposed capital projects